



## The Unity Standard Restorative Practice



Our community restorative approaches are based on  
4Rs:

# R

### Respect

For everyone by listening to other opinions and learning to value them

### Responsibility

# R

Taking responsibility for our own actions

# R

### Repair

Developing the skills within our community so that its individual members have the necessary skills to identify solutions that repair harm and ensure behaviours are not repeated

### Re-integration

# R

Working through a structured, supportive process that aims to solve the problem and allows young people to remain in mainstream education



## The Unity Standard

### Restorative Practice



Questions for those that have caused harm

What happened?

What were you thinking about at the time?

What have you thought about since?

Who has been affected by what you did?

In what way?

What do you think you need to do to make things right?



Questions for those that have suffered harm

What did you think when you realized what had happened?

What impact has this incident had on you and others?

What has been the hardest thing for you?

What do you think needs to happen to make things right?